

## **Appendix Three**

Increased controls on vehicular traffic in  
Prestatyn cemetery

12 May 2016

Equality Impact Assessment

**Contact:** Steve Parker - Head of Highways & Environmental Services

**Updated:** 28/04/2016

**1. What type of proposal / decision is being assessed?**

A service review or re-organisation proposal

**2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?**

To strengthen the controls on improper use of footways by vehicular traffic in the council's cemeteries, particularly Coed Bell Cemetery, Prestatyn.

**3. Does this proposal / decision require an equality impact assessment? If no, please explain why.**

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

Yes

<If no, briefly summarise the reasons for this decision here, and skip ahead to the declaration at the end>

**4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken**

*(Please refer to section 1 in the toolkit for guidance)*

Officer assessment of the likely impact of applying the rules more effectively.

**5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-**

**reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

*(Please refer to section 1 in the toolkit for a description of the protected characteristics)*

Yes. there are accompanying proposals to construct pedestrian handrails, and install benches, and these features will help people with physical disabilities to negotiate the cemetery more easily. mobility scooters will still be able to gain full access.

**6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

Since approximately 2008, the cemetery rules in Prestatyn have included restrictions on vehicular access to the pedestrian paths. On occasions, people have taken vehicles into these areas, even though there were signs asking them not to, and this has led to health and safety issues, with people attempting difficult reversing manouvres on sloping ground, and damage being caused to memorial stones. it has led to complaints about vehicles driving over graves. The paths are not constructed to take vehicular traffic, and are not wide enough to accommodate vehicles safely. A number of headstones have been damaged as a consequence, and vehicles have executed three point turns over graves. On several occasions, staff have had to extracate stranded vehicles. In order to manage this problem more effectively, a series of removable bollards are to be installed. This will prevent the use of certain areas by road vehicles, and may lead to complaints that people with physical lisabilities are being disproportionately affected. Disability scooters will still have full access however.

**7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.**

<Please Select>

Yes. there are accompanying proposals to construct pedestrian handrails, and install benches, and these features will help people with physical disabilities to negotiate the cemetery more easily. Disability scooters will still have full access.

**8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?**

<Please Select>

Ongoing review of bench and handrail provision, as the cemetery is filled.

Action(s)	Owner	By when?
<Please describe>	<Enter Name>	<DD.MM.YY>
<Please describe>	<Enter Name>	<DD.MM.YY>
<Please describe>	<Enter Name>	<DD.MM.YY>
<Unrestrict editing to insert additional rows>	<Enter Name>	<DD.MM.YY>

## 9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	28/04/2016
--------------	------------

Name of Lead Officer for Equality Impact Assessment	Date
Steve Parker	24/04/16

**Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.**